

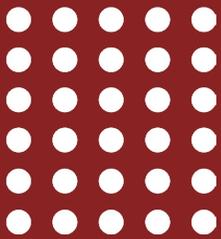
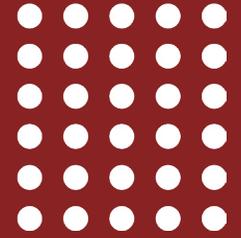


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Tarlac State University makes it to the top 20 entries in the “Stories of Success: Transformation and Innovation in the Post COVID-19 Pandemic” by the Southeast Asian Ministers of Education Organization (SEAMEO) during its Pre-Congress Lecture on April 5, 2021 via YouTube.

Out of the 157 entries from Indonesia, Malaysia, Thailand, Vietnam, and the Philippines, TSU’s video titled “Braving the Challenges of COVID” made the cut into the School Transformation category together

with Mabalacat City College and SMK Taman Pelangi Indah of Malaysia.

Spearheaded by Ms. Jazzel Llanelli M. Manabat, Office of Public Affairs Director, the presentation included the innovative modalities done by the university to adapt to the new normal which includes the utilization of Microsoft Teams, its results and impact, as well as information on how others can replicate and benefit from the technology.

“The production of the

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TSU taps Sarap Tumulong Fund to aid COVID-stricken employees

Tarlac State University taps “Sarap Tumulong Fund” to aid employees who were affected by the coronavirus disease said university president Dr. Myrna Q. Mallari on April 7, 2021 during the webinar “State of Public Health Emergency: COVID-19 Updates and Variants.”

The Sarap Tumulong initiative started through the efforts of Prof.

Redemptor G. Toledano, former University Extension Services Director.

During the webinar, Pres. Mallari said if a job order employee gets infected, the university will provide cash assistance for RT-PCR test through Sarap Tumulong fund, while assistance for employees occupying plantilla positions will come from the

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TSU'S video entry wins SEAMEO's Stories of Success

■ Jodie Andrea G. Pangilinan



their annual congress in the Southeast Asia and beyond.

SEAMEO video entry was quite challenging for our team since we only had two weeks to prepare from scriptwriting to interviewing and editing. This was completed on top of our already planned deadlines. But this was a challenge that squeezed the best from our team. Upon receiving the email that TSU's entry was shortlisted, we were surprised and elated. Then after a month, we received a notice that we were selected as one of the winners. I felt proud that we brought honor to the name of TSU and that our team's hard work paid off," said Ms. Manabat in a statement.

The top videos have been granted a monetary prize of USD 100.00, a certificate of recognition, and were showcased during the SEAMEO Congress 2021 held virtually on April 28-29, 2021.

The SEAMEO Pre-Congress Lecture Series is a two-day web event intending to highlight educational institutions, communities, and individuals for their good practices during the pandemic through a series of videos clips in hopes that these

will inspire everyone to learn and imitate the methods presented for improvement.

The organization saw the need to have a pre-Congress learning event to jumpstart the discussion and ignite the passion and interest of the youth, educators, and other stakeholders for

There were eight categories during the lecture series which included School Transformation, Classroom Transformation, Empowering Teachers and Learners, Innovation for Special Needs Schools, New Teaching and Learning Approaches, Innovation in Teaching Foreign Language, Innovation in STEM and Science, and Self-Inspiration and Improvement.



TSU keeps the *bayanihan* spirit alive

Community pantries abound all over the Philippines today which have even inspired and reaped commendations from other nations. Filipinos are not strangers when it comes to lending a helping hand. Just when the pandemic has enforced isolation in order to be protected, here comes a brave feat by Filipinos to give life to the *bayanihan* spirit.

Bayanihan is deeply rooted in the Filipino culture. It can be pictured out, especially in grade school textbooks, as a group of men helping each other carry a *bahay kubo* on their shoulders to move it from one place to another. It is just like a house-moving tradition in the Philippines where each one gets to take part whether you know the owners personally or not.

In today's modern age, it is rare to witness the textbook depiction of

bayanihan. Rather, a modernized version of it is manifested through donation drives for victims of typhoon, earthquake, fire, or even this ongoing pandemic. When the novel coronavirus hit the country, Filipinos ventured into making cloth face masks, face shields, sanitizers, and other personal protective equipment as a gear to fight the virus. And this is exactly what Tarlac State University did in 2020.

Other than that, Filipinos also addressed problems on hunger which arose due to the worsened unemployment status in the Philippines. The mindset "*Tayo-tayo lamang mga Pilipino ang magtutulungan sa panahon na ito*" was translated into actions through the established community pantries which originated in Maginhawa, Quezon City.

Though TSU did not set up its own community pantry, it still devised ways to keep the *bayanihan* spirit alive

by tapping the "Sarap Tumulong" fund to supply food packs, meals, and other necessities to quarantined employees. Despite the harrowing crisis, it is still nice to be a Filipino because of our natural nurturing heart.

On the other hand, several TSU alumni ventured into community pantries. The TSU Laboratory School batch 2000, along with the other batches, set up pantries in different barangays in Tarlac City to help Tarlaqueños. This shows that the university has taught them well on how to give back to their hometown.

Treating each other as brothers and sisters is second nature among Filipinos, therefore, helping one another is always practiced. It does not matter if a situation is too difficult or burdensome. As long as Filipinos keep the *bayanihan* spirit alive, this solidarity will help us get by.

EDITORIAL

TSU celebrates National IP Month 2021

■ Engr. Jayriz Dungca [TDTCO]

Tarlac State University, through the Technology Development, Transfer and Commercialization Office (TDTCO), joined the celebration of the National Intellectual Property Month 2021 this April with a series of webinars and a Tiktok Competition for TSU faculty members, personnel, and students.

For April 12, 13, and 20, a workshop on patent search and claims drafting was held for faculty-innovators and -inventors of the university. Meanwhile, the TSU librarians also had their webinar concerning copyright and other related rights last April 20.

Students were also engaged in the celebration. A similar webinar on copyright was conducted on April 26 for the student-members of the



Linguistics Society under the College of Arts and Social Sciences.

Aside from webinars, a TikTok competition was also organized which

was centered around intellectual property rights awareness.

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IP AND THE FACULTY-INVENTORS

The three-day workshop on patent search and claims drafting aims to gear up faculty-innovators and -inventors of the university in the preparation and application of their inventions and innovations for patent. It also provided the participants with technical know-how and techniques on patent search.

Dr. Adrian Bon Santiago, an established inventor and innovator, imparted his invaluable knowledge on intellectual property rights and patent search and drafting to the participants from different colleges of the university, namely the colleges of Science, Teacher Education, Business and Accountancy, and Engineering and Technology.

The activity also aims to strengthen the capability of TSU faculty-inventors and encourage them to develop patentable innovations and inventions that can be utilized by the community through technology transfer and commercialization.

IP AND THE LIBRARIANS

The TDTCO teamed up with the Library Management Services (LMS) for the webinar on copyright and related rights for TSU librarians. The said webinar focused on copyright provisions of the Intellectual Property Code of the Philippines relative to the functions of the LMS.



Credits: Engr. Jayriz Dungca

Furthermore, this webinar is a capacity building measure of the LMS to provide adequate assistance to undergraduate and graduate library users of the university in the “new normal” without compromising the copyright and related rights of the owners and authors of various materials available in TSU libraries.

TDTCO director Engr. Emir Lenard Sicangco served as the resource speaker.

IP AND THE STUDENTS

Another webinar on copyright for the student-members of the Linguistics Society was conducted to provide awareness on intellectual property. Ms. Francelle Calub, Technology Transfer and Commercialization Unit Head, was

the invited resource speaker.

The discussion centered on copyrights of literary and artistic works. Ms. Calub provided points on how to acquire copyrights as well as its types, ways of infringement, and penalties.



IP AND TIKTOK

The first-ever TikTok contest of the TDTCO was also launched during the celebration titled “IP Hugot Tiktok Competition.” Several TSU students and employees sent their entries which revolve around giving awareness on intellectual property rights using entertainment.

The competition has two (2) categories: employee and student. The winner for the employee category is the group of faculty members from the College of Engineering and Technology or the “CoET Millennials.” Meanwhile, the student category winners are from the colleges of Business and Accountancy and Architecture and Fine Arts.

The winners received IP shirts, tote bags, and cash prizes.



TSU taps Sarap Tumulong Fund to aid COVID-stricken employees

■ Maria Adelaida D. Calayag

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university income.

Aside from RT-PCR cash assistance, food packs and meals for employees who are quarantined or tagged as Persons Under Monitoring (PUM) will be given through Sarap Tumulong fund.

As of April 16, the university has recorded four positive cases and 12 PUMs which resulted to 11 affected offices.

In March 2020, the Sarap Tumulong fund was utilized by the university for the distribution of food packs and hygiene kits to frontliners and some COVID patients in Tarlac City.

Alternative Work Arrangement and Health Protocols

Due to the rising number of cases, the university reimplemented the two-day skeleton workforce and a two-day work-from-home schedule in

all offices which was recommended by the TSU Disaster Risk Reduction and Management Committee.

Dr. Rommel Hernandez, University Medical Officer, said that employees should avoid the three Cs: crowded places, close-contact settings, and confined and enclosed spaces.

Furthermore, he emphasized that mandatory reporting of health conditions must be applied. No one should conceal if they or their family are experiencing COVID-like symptoms.

He also added that corresponding sanctions will be given to employees who will violate health protocols such as not wearing of face masks and face shields, no physical distancing, and violation of skeleton schedule. Such sanctions were formulated based on existing labor laws and the 2017 Rules on Administrative Cases in the Civil Service (RACCS)

Pres. Mallari also stressed that

non-compliance to shuttle services assignment and commuting when reporting to work or going back home is highly prohibited.

All employees are ferried by TSU vehicles since offices resumed operations in April 2020 to avoid the possible transmission of the disease through public transport.

Personal Protective Equipment

The Pollution Control and Safety Unit has provided each employee a box of face masks, face shield, alcohol, hand sanitizer, hand soap, and disinfectant spray in 2020. They are also targeting to give alcohol and face masks every quarter.

According to Mr. Federico Estrada, Jr., Pollution Control Officer, employees can refill their alcohol bottles once emptied.

University nurses also conduct a daily monitoring to check if employees are complying with health protocols.

DTI collaborates with TSU for Youth Entrepreneurship Program in Tarlac

■ Aldrex G. Laxamana and Christine Janelle M. Santiago

The Youth Entrepreneurship Program (YEP) of the Department of Trade and Industry was virtually launched on April 30, 2021 where Tarlac State University was tapped as one of its collaborators.

Bearing the tagline “Harnessing Our Own Resources for the Advancement of Youth (HOORAY),” YEP is a platform where young entrepreneurs will have an avenue to advance their entrepreneurial journey with the assistance of the government through DTI and TSU.

During the launching, DTI Provincial Director Agnes B. Ramirez and TSU President Dr. Myrna Q. Mallari signed a Memorandum

of Understanding for the implementation of the program which aims to encourage young people to engage in business ventures that could help them have a better future and contribute to the development of the economy. Its goal is to develop the youth’s entrepreneurial skills through a comprehensive package of interventions.

Aside from the launching activity, the importance of the 7Ms (mindset change, mastery, mentoring, money, machineries, market access, and models of business) to boost competitiveness and help in setting up businesses were discussed.

The College of Business

and Accountancy’s Department of Entrepreneurship vows to prioritize this partnership for its extension services. The BSE department will work hand in hand with DTI counterparts for the success of the said activity by providing students and participants in the Tarlac province with extensive trainings and skills enhancement as it aims to upgrade business competitiveness in the region.

TSU professors Elvira B. Mercado, Limuel P. Pavico, Jose M. Geaga, Cristine Janelle M. Santiago, and Aldrex G. Laxamana will provide specialized technical assistance to the YEP-HOORAY program.

TSU LS batch 2000 puts up community pantry for Matatalaib residents

■ Maria Adelaida D. Calayag



Tarlac State University Laboratory School (LS) alumni took the initiative to put up a community pantry in Tarlac inspired by the Maginhawa pantry in Quezon City which bears the tagline, “*Kumuha ayon sa pangangailangan; magbigay ayon sa kakayahan.*”

Ms. Jenalyn Lacadin of LS batch 2000 formed a community pantry last April 19, 2021 in Barangay Matatalaib together with her batchmates, Ms. Jessica Payuyao and Ms. Mailene Suba.

Lacadin, a BPO trainer, first assessed which barangay in Tarlac City needs a community pantry. The group also considered a location for their pantry where people can queue safely.

Barangay Matatalaib captain Mr. Winston Torres, Lacadin’s batchmate, also supported their advocacy and provided an area with tents across the barangay hall. Torres also instructed some of their personnel to continuously check the queuing of residents and observe health protocols.

According to Lacadin, they just started setting up small carts until donations poured in. Support from her groups in college, Sigma Delta Pi Sorority and Sigma Kappa Pi Fraternity of UP Manila, also arrived when they learned about her efforts.

She also said they started putting rice, sweet potato, eggs, noodles, canned goods, and some

vegetables on the first day. The following day, some people donated banana, guava, and other fruits that the residents harvested from their respective backyards.

“Alam po natin na maraming nangangailangan at naapektuhan dahil nga sa situation ngayon, at marami din

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Credits: Jen Lacadin

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po ang may mabubuting loob dito sa Tarlac. Kaya naglakas loob na simulan para maging venue para sa mga nais magbigay at makapagpaabot ng tulong. Nangangarap din na maintdihan 'yung concept ng community solidarity versus charity," Lacadin said in a phone interview.

Days after, other LS batches (2008, 1999, and 2001) also pitched in.

Now their pantry can accommodate around 300 families daily. Lacadin said they also shared the downpour of donations to the community pantry in San Isidro that caters to approximately 200 families.

"Ito nga yung lagi kong niyayabang. Yung ale na pumunta doon [Matatalaib pantry] na may dalawang sando bag ng bayabas tapos kamatis lang 'yung hiningi niya while everyone else halos kumuha ng mga lahat ng nakapalapag sa table. Ang sabi niya sa amin, ilang pirasong kamatis lang naman 'yung kailangan niya. 'Yung mga ganoong pagkakataon, nakakataba ng puso," Lacadin said.

Lacadin's group is planning to put up a community garden in San Isidro for food sustainability in case they can no longer give service through their community pantry.

Bangon Bayan

Lacadin and her fraternity groups actively help people in need



especially in times of crisis through Bangon Bayan which they established in 2011. Bangon Bayan's first project was to help the Yolanda typhoon victims in Tacloban. Their advocacy furthered during the onslaught of strong typhoons that devastated some parts of the country, the Taal eruption, and the distribution of Personal Protective Equipment (PPEs) last year.

Bangon Bayan is a project that calls for action and is organized by the Sigma Delta Pi Sorority and Sigma Kappa Pi Fraternity of UP Manila chapter.

Mutual aid to local farmers

Lacadin said they entered into an agreement with Ms. Myra Salvosa, organizer of Balanti Farmer's Market,

to buy fresh produce from the local farmers of Barangay Balanti.

Salvosa campaigns for the fair market price of freshly picked vegetables in their place. She also promised for the free delivery of Lacadin and group's purchases.

Aside from Balanti, the group also acquired vegetables from Barangay Balingcanaway.

Mr. Angelo Simbol of Tarlac Mountaineering Club and his fellow mountaineers tied up with Tarlac City community pantries. They buy vegetables directly from the farmers and distribute such to the pantries.

Simbol is also a TSU alumnus who graduated under the AB Journalism program in 2018.



Credits: Capt. Winston Torres


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Tarlac State University is envisioned to be a premier University in the Asia Pacific Region.

Mission

Tarlac State University commits to promote and sustain the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education for people empowerment, professional development, and global competitiveness.

Towards this end, TSU shall:

- 1.) Provide high quality instruction through qualified, competent and adequately trained faculty members and support staff.
- 2.) Be a premier research institution by enhancing research undertakings in the fields of technology and sciences and strengthening collaboration with local and international institutions.
- 3.) Be a champion in community development by strengthening partnership with public and private organizations and individuals

Quality, Environment, and Health and Safety (QEHS)

Tarlac State University is committed to improve continually for:

- Global competitiveness and excellence in the delivery of education, research, extension, training and consultancy services, hotel operation and administrative support services;
- safe and healthy working conditions to prevent injury and ill health of its employees, students, guests, visitors, suppliers and contractors;
- management of environmental aspects towards the prevention of pollution;
- compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers.